

Top Management (As of March 24, 2021)

Directors

Katsumi Kitagawa

Chairman and Representative Director, Group CEO

April 1977 Joined our company
 March 2020 Chairman and Representative Director
 Number of the Company's shares owned 40,000 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)
 Member of Advisory Committee on Appointment and Remuneration

Satoru Takashima

President and Representative Director, Group COO

April 1984 Joined our company
 March 2020 President and Representative Director
 Number of the Company's shares owned 16,166 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)
 Member of Advisory Committee on Appointment and Remuneration

Hiroya Aoyama

Senior Managing Director, CFO
 (in charge of Human Resources, Finance & Accounting, General Affairs, Corporate Communication and Internal Audit Department)

April 1979 Joined our company
 June 2015 Senior Managing Director
 Number of the Company's shares owned 18,300 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)

Hiroyuki Hamada

Managing Director, General Manager of Corporate Planning Division (in charge of Legal Affairs)

April 1981 Joined our company
 June 2016 General Manager of Corporate Planning Division
 March 2019 Managing Director
 Number of the Company's shares owned 5,423 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)

Kazuhito Nakano

Managing Director
 (in charge of Quality Assurance, Production and Environment, Information Systems, CSR)
 General Manager of Production-Logistics Division

April 1980 Joined our company
 March 2019 Managing Director
 January 2021 Division Director of Production-Logistics Division
 Number of the Company's shares owned 6,641 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)

Kimito Amari

Outside Director (independent director)

June 2013 Outside Audit & Supervisory Board Member (part-time) of our company
 June 2015 Outside Director of our company
 October 2019 Joined Kasiwagi Amano Law Offices
 April 2020 Professor Emeritus of Sophia University
 Number of the Company's shares owned 3,100 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)
 Chairman of Advisory Committee on Appointment and Remuneration

Keiko Kimura

Outside Director (independent director)

October 2002 Joined Anzai & Sotoi Law Offices (currently Anzai Law Offices)
 June 2016 Outside Director of our company
 June 2017 Outside Director (Audit and Supervisory Committee member) of Yashima & Co., Ltd.
 Number of the Company's shares owned 1,000 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)
 Member of Advisory Committee on Appointment and Remuneration

Shingo Kaneko

Outside Director

April 1973 Joined Toppan Printing Co., Ltd.
 June 2019 Chairman and Representative Director of Toppan Printing Co., Ltd.
 March 2020 Outside Director of our company
 Number of the Company's shares owned 800 shares
 Rate of attendance at Board of Directors meetings 77% (13/17)

Chise Onodera*1

New

Outside Director (independent director)

April 2018 Professor of College of Law, Nihon University
 March 2019 Outside Audit & Supervisory Board member (part-time) of our company
 March 2021 Outside Director of our company
 Number of the Company's shares owned 900 shares
 Rate of attendance at Board of Directors meetings —*2
 Member of Advisory Committee on Appointment and Remuneration

Yutaka Yokoi

New

Outside Director (independent director)

April 1979 Joined the Ministry of Foreign Affairs of Japan
 August 2013 Ambassador Extraordinary and Plenipotentiary of Japan to Turkey
 March 2016 Ambassador Extraordinary and Plenipotentiary of Japan to the People's Republic of China
 December 2020 Retired from the Ministry of Foreign Affairs of Japan
 March 2021 Outside Director of our company
 Number of the Company's shares owned 0 share
 Rate of attendance at Board of Directors meetings —
 Member of Advisory Committee on Appointment and Remuneration

*1 The legal name (name in family register) of Ms. Chise Onodera, an outside director, is Chise Tutsumi.

*2 Ms. Chise Onodera, an outside director, attended the Board of Directors' meetings as an outside Audit & Supervisory Board member in FY2020 with an attendance rate of 100% (17/17).

Audit & Supervisory Board members

Toshihiko Nobe

Audit & Supervisory Board member (full-time)

April 1982 Joined our company
 March 2019 Audit & Supervisory Board member (full-time)
 Number of the Company's shares owned 5,800 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)
 Rate of attendance at Audit & Supervisory Board meetings 100% (13/13)

Hidetaka Kakiya

Outside Audit & Supervisory Board member (full-time)

April 1973 Joined Toppan Printing Co., Ltd.
 June 2014 Senior Managing Director of Toppan Printing Co., Ltd.
 March 2018 Outside Audit & Supervisory Board member (part-time) of our company
 June 2018 Retire from Senior Managing Director of Toppan Printing Co., Ltd.
 March 2019 Outside Audit & Supervisory Board member (full-time) of our company
 Number of the Company's shares owned 1,000 shares
 Rate of attendance at Board of Directors meetings 100% (17/17)
 Rate of attendance at Audit & Supervisory Board meetings 100% (13/13)

Toshiaki Hirakawa

New

Audit & Supervisory Board member (full-time)

April 1982 Joined our company
 June 2013 Director
 March 2021 Audit & Supervisory Board member (full-time)
 Number of the Company's shares owned 11,000 shares
 Rate of attendance at Board of Directors meetings —*3
 Rate of attendance at Audit & Supervisory Board meetings —

Jusuke Ikegami

Outside Audit & Supervisory Board member (part-time) (independent director)

June 2015 Outside Audit & Supervisory Board member (part-time) of our company
 April 2017 Professor of Graduate School of Business Administration, Waseda University
 Number of the Company's shares owned 2,600 shares
 Rate of attendance at Board of Directors meetings 88% (15/17)
 Rate of attendance at Audit & Supervisory Board meetings 100% (13/13)

Minoru Matsumoto

New

Outside Audit & Supervisory Board member (part-time) (independent director)

October 1983 Joined Tohmatsu & Aoki Audit Corp. (currently Deloitte Touche Tohmatsu LLC)
 September 2012 Retired from Deloitte Touche Tohmatsu LLC
 October 2013 Established Minoru Matsumoto CPA Office
 June 2015 Outside Director of Foster Electric Co., Ltd.
 February 2016 Outside Director (Audit and Supervisory Committee member) of JASTEC Co., Ltd.
 March 2021 Outside Audit & Supervisory Board member (part-time) of our company
 Number of the Company's shares owned 0 share
 Rate of attendance at Board of Directors meetings —
 Rate of attendance at Audit & Supervisory Board meetings —

*3 Mr. Toshiaki Hirakawa, a full-time Audit & Supervisory Board member, attended the Board of Directors' meetings as a director in FY2020 with an attendance rate of 100% (17/17).

Expertise and careers (skills matrix) of directors and Audit & Supervisory Board member

Name and position	Main expertise and careers						
	Corporate Management	R&D Production	Sales Marketing	Global	Finance Accounting	Human Resources	Compliance Risk Management Governance
Katsumi Kitagawa Chairman and Representative Director, Group CEO	●	●	●				
Satoru Takashima President and Representative Director, Group COO	●		●	●			
Hiroya Aoyama Senior Managing Director, CFO					●	●	●
Hiroyuki Hamada Managing Director			●	●	●		●
Kazuhito Nakano Managing Director		●		●			
Kimito Amari Outside Director (independent director)							●
Keiko Kimura Outside Director (independent director)						●	●
Shingo Kaneko Outside Director	●		●				
Chise Onodera Outside Director (independent director)							●
Yutaka Yokoi Outside Director (independent director)				●			●
Toshihiko Nobe Audit & Supervisory Board member (full-time)							●
Hidetaka Kakiya Outside Audit & Supervisory Board member (full-time)	●			●	●		
Toshiaki Hirakawa Audit & Supervisory Board member (full-time)					●		
Jusuke Ikegami Outside Audit & Supervisory Board member (independent director)	●		●	●			
Minoru Matsumoto Outside Audit & Supervisory Board member (independent director)					●		●

Top Message

Toyo Ink Group Strategies

Toyo Ink Group Businesses

Systems Supporting Sustainable Growth

Corporate Information