

Top Management

(As of March 23, 2023)



Katsumi Kitagawa
Chairman and Representative Director
Born September 26, 1953 (age 69)

April 1977	Joined our company
June 2004	Operating Officer
June 2005	Director
April 2011	President and Representative Director
March 2020	Chairman and Representative Director

App. & Rem.

Number of the Company's shares owned 49,121 shares
Member of Advisory Committee on Appointment and Remuneration
Attendance rate at Board of Directors meetings in 2022 100% (17/17)
Attendance rate at Advisory Committee on Appointment and Remuneration in 2022 100% (1/1)



Satoru Takashima
President and Representative Director,
Group CEO
Born April 18, 1960 (age 62)

April 1984	Joined our company
June 2012	Operating Officer
June 2013	Director
March 2020	President and Representative Director
March 2022	Group CEO

App. & Rem.

Number of the Company's shares owned 28,312 shares
Chairman of Board of Directors
Member of Advisory Committee on Appointment and Remuneration
Attendance rate at Board of Directors meetings in 2022 100% (17/17)
Attendance rate at Advisory Committee on Appointment and Remuneration in 2022 100% (1/1)



Tetsuaki Sato
Director in charge of Quality Assurance,
Production, Environment, Sustainability
and Purchasing
Division Director of Production-Logistics Division
Born March 9, 1961 (age 62)

April 1985	Joined our company
June 2017	Operating Officer
March 2022	Executive Operating Officer
March 2022	In charge of Quality Assurance, Production, Environment, Sustainability and Purchasing
March 2022	Division Director of Production-Logistics Division
March 2023	Director

New

Number of the Company's shares owned 9,600 shares
Attendance rate at Board of Directors meetings in 2022 —



Toshiaki Hirakawa
Director
Audit and Supervisory Committee member (full-time)
Born September 13, 1958 (age 64)

April 1982	Joined our company
June 2010	Operating Officer
June 2013	Director
March 2021	Audit & Supervisory Board member (full-time)
March 2022	Director (Audit & Supervisory Committee member (full-time))

Audit

Number of the Company's shares owned 14,400 shares
Chairman of Audit & Supervisory Committee
Attendance rate at Board of Directors meetings in 2022 100% (17/17)
Attendance rate at Audit & Supervisory Committee meetings in 2022 100% (10/10)



Hiroyuki Hamada
Senior Managing Director
in charge of Corporate Departments
Born July 19, 1958 (age 64)

April 1981	Joined our company
June 2013	Operating Officer
June 2016	Director
March 2023	Senior Managing Director
March 2023	In charge of Corporate Departments

Number of the Company's shares owned 7,721 shares
Attendance rate at Board of Directors meetings in 2022 100% (17/17)



Shingo Kaneko
Outside Director
Born November 25, 1950 (age 72)

April 1973	Joined Toppan Printing Co., Ltd.
June 2003	Director of Toppan Printing Co., Ltd.
June 2010	President and Representative Director of Toppan Printing Co., Ltd.
June 2019	Chairman and Representative Director of Toppan Printing Co., Ltd. *
March 2020	Outside Director of our company

Outside

Number of the Company's shares owned 3,300 shares
Attendance rate at Board of Directors meetings in 2022 100% (17/17)



Yutaka Yokoi
Leading Independent Outside Director
Audit and Supervisory Committee member
Born January 10, 1955 (age 68)

April 1979	Joined the Ministry of Foreign Affairs of Japan
August 2013	Ambassador Extraordinary and Plenipotentiary of Japan to Turkey
March 2016	Ambassador Extraordinary and Plenipotentiary of Japan to the People's Republic of China
December 2020	Retired from the Ministry of Foreign Affairs of Japan
March 2021	Outside Director of our company
March 2022	Outside Director of our company (Audit & Supervisory Committee member)

Outside Independent Audit App. & Rem.

Number of the Company's shares owned 1,100 shares
Chairman of Advisory Committee on Appointment and Remuneration
Attendance rate at Board of Directors meetings in 2022 100% (17/17)
Attendance rate at Audit & Supervisory Committee meetings in 2022 100% (10/10)
Attendance rate at Advisory Committee on Appointment and Remuneration in 2022 100% (1/1)



Keiko Kimura
Independent Outside Director
Audit and Supervisory Committee member
Born October 13, 1959 (age 63)

October 2002	Registered with Daiichi Tokyo Bar Association
October 2002	Joined Anzai & Sotai Law Offices (currently Anzai Law Offices)
June 2016	Outside Director of our company
March 2022	Outside Director of our company (Audit & Supervisory Committee member)

Outside Independent Audit App. & Rem.

Number of the Company's shares owned 1,600 shares
Member of Advisory Committee on Appointment and Remuneration
Attendance rate at Board of Directors meetings in 2022 100% (17/17)
Attendance rate at Audit & Supervisory Committee meetings in 2022 100% (10/10)
Attendance rate at Advisory Committee on Appointment and Remuneration in 2022 100% (1/1)



Chise Onodera
Independent Outside Director
Born January 2, 1966 (age 57)

April 2018	Professor of College of Law, Nihon University
March 2019	Outside Audit & Supervisory Board member (part-time) of our company
March 2021	Outside Director of our company

Outside Independent App. & Rem.

Number of the Company's shares owned 2,100 shares
Member of Advisory Committee on Appointment and Remuneration
Attendance rate at Board of Directors meetings in 2022 88% (15/17)
Attendance rate at Advisory Committee on Appointment and Remuneration in 2022 100% (1/1)



Tomoko Adachi
Independent Outside Director
Born March 10, 1954 (age 69)

December 2017	Board member of Aiiku Association for Maternal, Child Health and Welfare
December 2017	Director of Aiiku Association Maternal and Child Health Center Aiiku Hospital ("Aiiku Hospital")
April 2022	Honorary Director of Aiiku Hospital
March 2023	Outside Director of our company

Outside Independent

Number of the Company's shares owned 0 shares
Attendance rate at Board of Directors meetings in 2022 —



Minoru Matsumoto
Independent Outside Director
Audit and Supervisory Committee member
Born February 16, 1957 (age 66)

October 1983	Joined Tohmatsu & Aoki Audit Corp. (currently Deloitte Touche Tohmatsu LLC)
March 1987	Registered as a Certified Public Accountant
September 2012	Retired from Deloitte Touche Tohmatsu LLC
March 2021	Outside Audit & Supervisory Board member (part-time) of our company
March 2022	Outside Director of our company (Audit & Supervisory Committee member)
October 2022	Representative employee, Terada Kaikei Office (tax accountants)

Outside Independent Audit

Number of the Company's shares owned 0 shares
Attendance rate at Board of Directors meetings in 2022 94% (16/17)
Attendance rate at Audit & Supervisory Committee meetings in 2022 100% (10/10)

* Mr. Shingo Kaneko concurrently holds the position of Representative Director of Toppan Inc. Although there is no special interest between the Company and Toppan Inc. transactions exist between the Company and the Toppan Group, including the purchase and sale of manufactured products.
* Mr. Hiroya Aoyama retired as Senior Managing Director on March 23, 2023. His attendance at Board of Directors meetings in fiscal 2022 was 100% (17/17 times.)
* Mr. Jusuke Ikegami retired as an Outside Director on March 23, 2023. His attendance at Board of Directors meetings in fiscal 2022 was 100% (17/17 times.)