

May 27, 2024

To whom it may concern,

Company name: artience Co., Ltd.

Contact: Takahiro Nakamura, Managing Operating Officer and

General Manager of General Affairs Department

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Notice of Organizational Reforms and Personnel Changes

artience Co., Ltd. (President and Representative Director: Satoru Takashima; Chuo-ku, Tokyo) and Group companies of the artience Group will implement the following organizational reforms and personnel changes effective July 1, 2024:

1. Personnel changes of artience Co., Ltd. (Operating Officer)

Effective July 1, 2024

Name	New position	Current position
Takahiro Nakamura	Managing Operating Officer in charge of Incubation Center and General Manager of General Affairs Department concurrently serving as Chairman and Director of MATSUI CHEMICAL CO., LTD.	Managing Operating Officer and General Manager of General Affairs Department concurrently serving as Chairman and Director of MATSUI CHEMICAL CO., LTD.

2. Personnel changes of artience Co., Ltd. (manager level)

Effective July 1, 2024

Name	New position	Current position
Nobuyuki Segawa	General Manager of Production-Logistics Planning Department	General Manager of ESG Department
Koichiro Inamura	General Manager of ESG Department	ESG Department

3. Personnel changes of Toyocolor Co., Ltd. (manager level)

Effective July 1, 2024

Name	New position	Current position
Kazuya Yamashita	Division Director of Colorant Sales Division and General Manager of Colorant Sales Department	General Manager of Color Materials Sales Department
Koji Obata	General Manager of Functional Materials Sales Department and General Manager of Plastic Colorants Sales Department	General Manager of Functional Materials Sales Department

Daijiro Kawai	General Manager of Kansai/Chubu Sales Department	General Manager of Chubu Sales Department
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4. Organizational Reforms of Toyocolor Co., Ltd.

Effective July 1, 2024

- "Colorant Sales Division" will be established, with "Colorant Sales Department" and "Inkjet Sales Department" under it.
- "Chubu Sales Department" and "Kansai Sales Department" will be integrated to become "Kansai/Chubu Sales Department."