

May 26, 2025

To whom it may concern,

Company name: artience Co., Ltd.

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General Manager of General Affairs Department

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Notice of Personnel Changes

artience Co., Ltd. (President and Representative Director: Satoru Takashima; Chuo-ku, Tokyo) and Group companies of the artience Group will implement the following personnel changes effective July 1, 2025:

1. Personnel changes of artience Co., Ltd. (Operating Officer)

Effective July 1, 2025

Name	New position	Current position
Masaki Nagatsubo	Executive Operating Officer concurrently serving as Executive Director in charge of Functional Materials of TOYOCOLOR CO., LTD. concurrently serving as President and Representative Director of TOYO VISUAL SOLUTIONS CO., LTD. concurrently serving as Chairman of TOYO ADVANCED SCIENCE TAIWAN CO., LTD.	Executive Operating Officer concurrently serving as Executive Director in charge of Functional Materials and Color Resist Materials of TOYOCOLOR CO., LTD.
Takeshi Arimura	Operating Officer in charge of IR and General Manager of Finance & Accounting Department	Operating Officer and General Manager of Finance & Accounting Department

2. Personnel changes of artience Co., Ltd. (manager level)

Effective July 1, 2025

Name	New position	Current position
Yoshiki Nakano	General Manager of Group Information System Department	General Manager of Group Information System Department concurrently serving as President and Representative Director of TOYO MANAGEMENT SERVICE CO., LTD.

3. Personnel changes of TOYOCOLOR CO., LTD. (Director)

Effective July 1, 2025

Name	New position	Current position
Yasuaki Nishimura	Director in charge of Plastic Colorants	Director concurrently serving as President and Representative Director of TOYO VISUAL SOLUTIONS CO., LTD.

4. Personnel changes of affiliated companies

Effective July 1, 2025

Name	New position	Current position
Shinji Kaneko	President and Representative Director of TOYO MANAGEMENT SERVICE CO., LTD.	Executive Director of TOYO MANAGEMENT SERVICE CO., LTD.