

September 16, 2025

To whom it may concern,

Company name: artience Co., Ltd.

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Notice of Personnel Changes

artience Co., Ltd. (President and Representative Director: Satoru Takashima; Chuo-ku, Tokyo) and Group companies of the artience Group will implement the following personnel changes effective October 1, 2025:

1. Personnel changes of artience Co., Ltd. (Advisors)

Effective October 1, 2025

Name	New position	Current position
Tadashi Murakami	Corporate Advisor (part-time)	Corporate Advisor concurrently serving as Chairman of SHANGHAI TOYO INK MFG. CO., LTD.

2. Personnel changes of affiliated companies

Effective October 1, 2025

Name	New position	Current position
Takashi Nishio	President and Representative Director of Toyo-Morton, Ltd.	Director and Division Director of Technical Division, Toyo-Morton, Ltd.
Yuichi Kobayashi	Advisor of Toyo-Morton, Ltd.	President and Representative Director of Toyo-Morton, Ltd.
Masamitsu Ogiwara	Chairman and President of SHANGHAI TOYO INK MFG. CO., LTD.	President of SHANGHAI TOYO INK MFG. CO., LTD.