February 16, 2026

Company name: artience Co., Ltd.
Contact: Takeshi Imamura, General Manager of General Affairs Department
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# Notice Regarding Change of Officers

artience Co., Ltd. informally approved the following appointment of officers, etc. The appointment of candidates in the planned officer personnel change is scheduled to be submitted to the Board of Directors' meeting to be held after the conclusion of the 188th General Meeting of Shareholders to be held on March 24, 2026.

1. Personnel changes of artience Co., Ltd. (Operating Officers)
Effective March 1, 2026

| Name | New position | Current position |
|---|---|---|
| Isao Kameoka | Operating Officer<br>concurrently serving as President of TOYO PRINTING INKS INC. | Operating Officer<br>concurrently serving as Chairman of TOYO PRINTING INKS INC. |

Effective March 24, 2026

| Name | New position | Current position |
|---|---|---|
| Takeshi Arimura | Managing Operating Officer in charge of Finance & Accounting, IR and Information System | Operating Officer in charge of IR and General Manager of Finance & Accounting Department |
| Jun Mikoshiba | Operating Officer<br>concurrently serving as Vice President and Director of TOYOCHEM CO., LTD. | Vice President and Director of TOYOCHEM CO., LTD. |
| Katsuya Saso | Operating Officer<br>concurrently serving as Director and Senior General Manager of Marketing Division of TOYO INK CO., LTD.<br>concurrently serving as Chairman of JIANGMEN TOYO INK CO., LTD.<br>concurrently serving as Chairman of CHENGDU TOYO INK CO., LTD. | Director and Senior General Manager of Marketing Division and General Manager of Sustainable Packaging Department of TOYO INK CO., LTD.<br>concurrently serving as Chairman of JIANGMEN TOYO INK CO., LTD.<br>concurrently serving as Chairman of CHENGDU TOYO INK CO., LTD. |
| Takahiro Nakamura | Corporate Advisor (part-time) | Managing Operating Officer in charge of special mission<br>concurrently serving as Chairman and Director of MATSUI CHEMICAL CO., LTD. |
| Hideki Okaichi | Corporate Advisor (part-time) | Managing Operating Officer in charge of special mission |
| Hideyasu Kanbayashi | Corporate Advisor (part-time) | Managing Operating Officer in charge of special mission |

2. Personnel changes of artience Co., Ltd. (Corporate Advisors)
Effective March 24, 2026

| Name | New position | Current position |
|---|---|---|
| Masato Yanagi | Corporate Advisor (part-time) | Corporate Advisor<br>concurrently serving as Corporate Advisor of TOYO INK CO., LTD. |
| Yoshiki Nakano | Corporate Advisor (part-time) | Corporate Advisor in charge of Support of Information System |
| Toshiyuki Koyama | Corporate Advisor (part-time) | Corporate Advisor<br>concurrently serving as Support of Medical Science Business Unit of TOYOCHEM CO., LTD. |

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|---|---|---|
| Kensuke Koga | — | Corporate Advisor (part-time) |
| Tadashi Murakami | — | Corporate Advisor (part-time) |
| Kotaro Yoshida | — | Corporate Advisor (part-time) |

3. Personnel changes of artience Co., Ltd. (manager level)
Effective March 24, 2026

| Name | New position | Current position |
|---|---|---|
| Yasushi Yoshizawa | General Manager of Finance & Accounting Department | President of TOYO INK EUROPE N.V. |

4. Personnel change of TOYOCHEM CO., LTD. (Director)
Effective March 24, 2026

| Name | New position | Current position |
|---|---|---|
| Jun Mikoshiba | Vice President and Director<br>concurrently serving as Operating Officer of artience Co., Ltd. | Vice President and Director |
| Kenji Shiono | Director and Factory Manager of Kawagoe Plant | Deputy Factory Manager of Kawagoe Plant |

5. Personnel change of TOYOCHEM CO., LTD. (manager level)
Effective March 24, 2026

| Name | New position | Current position |
|---|---|---|
| Shoichiro Okachi | Deputy Factory Manager of Kawagoe Plant and General Manager of Polymer Production Department, Kawagoe Plant | General Manager of Polymer Production Department, Kawagoe Plant |

6. Personnel changes of TOYO INK CO., LTD. (Director)
Effective March 24, 2026

| Name | New position | Current position |
|---|---|---|
| Katsuya Saso | Director and Senior General Manager of Marketing Division<br><br>concurrently serving as Chairman of JIANGMEN TOYO INK CO., LTD.<br>concurrently serving as Chairman of CHENGDU TOYO INK CO., LTD.<br>concurrently serving as Operating Officer of artience Co., Ltd. | Director and Senior General Manager of Marketing Division and General Manager of Sustainable Packaging Department<br>concurrently serving as Chairman of JIANGMEN TOYO INK CO., LTD.<br>concurrently serving as Chairman of CHENGDU TOYO INK CO., LTD. |

7. Personnel change of TOYO INK CO., LTD. (manager level)
Effective March 24, 2026

| Name | New position | Current position |
|---|---|---|
| Takumi Miyagawa | General Manager of Sustainable Packaging Department | Group Leader of Marketing Group, Sustainable Packaging Department |

8. Personnel changes of affiliated companies
Effective March 1, 2026

| Name | New position | Current position |
|---|---|---|
| Isao Kameoka | President of TOYO PRINTING INKS INC.<br>concurrently serving as Operating Officer of artience Co., Ltd. | Chairman of TOYO PRINTING INKS INC.<br>concurrently serving as Operating Officer of artience Co., Ltd. |
| Ken Yamasaki | President of TOYO INK EUROPE SPECIALTY CHEMICALS S.A.S. | General Manager of Inkjet Sales Department, Colorant Sales Division of TOYOCOLOR CO., LTD. |