

October 1, 2025

To whom it may concern,

Company name: artience Co., Ltd.

Contact: Hiroyuki Hamada, Vice President and Director and

General Manager of General Affairs Department

Telephone: +81-3-3272-3853

Notice of Personnel Changes

artience Co., Ltd. (President and Representative Director: Satoru Takashima; Chuo-ku, Tokyo) has implemented the following personnel changes effective October 1, 2025:

1. Personnel changes of artience Co., Ltd. (Director (excluding Directors who are Audit & Supervisory Committee Members)

October 1, 2025

Name	New position	Current position
Hiroyuki Hamada	Vice President and Director in charge of the Overall Management and Corporate Departments and General Manager of General Affairs Department	Vice President and Director in charge of the Overall Management and Corporate Departments

2. Personnel changes of artience Co., Ltd. (Operating Officer)

October 1, 2025

Name	New position	Current position
Takahiro Nakamura	Managing Operating Officer in charge of special mission concurrently serving as Chairman and Director of MATSUI CHEMICAL CO., LTD.	Managing Operating Officer and General Manager of General Affairs Department concurrently serving as Chairman and Director of MATSUI CHEMICAL CO., LTD.